

General Policy Statement
J A Losty Limited

The company fully recognises the importance of maintaining good standards of health, safety and environmental management and the impact this has on the effectiveness and the sustainability of its business.

The overall aim of this statement is to set out the Policy objectives which the Company will seek to achieve by good management practice and the application of legislative requirements, industry codes of practice and company standards where applicable. The following Policy objectives will apply to the office and on each operating site.

The Policy reflects the commitment of J A Losty and those accountable to the Company for its implementation.

- It is the policy of J A Losty to ensure so far as is reasonably practicable the Health, Safety and Welfare of all our employees. Equally, we accept a similar responsibility for the Health and Safety of all other persons who may be affected by our activities. Every employee has a moral and legal responsibility to see that their actions do not place other employees, members of the public or fellow workers in jeopardy from an accident or health hazard.
- We regard the legal health and safety requirements as a minimum standard and expect managerial targets to be achieved without compromising health and safety criteria.
- We acknowledge that the key to successful health and safety management requires an effective policy, organisation and arrangements that reflect the commitment of senior management to improving health and safety. To sustain that commitment we will continually measure, monitor and prepare and revise where necessary an annual plan to ensure that health, safety and environmental standards are adequate.
- We will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees.
- We will ensure that all risk assessments as required by relevant legislation are completed, the recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
- We will provide such information, instruction, training and supervision as necessary to enable our employees to develop and maintain essential health and safety skills and will encourage the growth of a positive health and safety culture.
- We will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at regular intervals.
- We will strive to protect the environment by controlling the emission of pollutants and by reducing the risk of contamination to soil, water and the atmosphere.
- Where there is a conflict between the demands of work operations and health and safety, health and safety will take priority.